



**Bridgelea Primary School
Bridgelea Road
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Manchester
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ANTI-BULLYING POLICY

Article 39: The right to help if you have been hurt, neglected or badly treated

Implemented	February 2018
Presented by	Nichala Johansen
Ratified by Governors	February 2018
Review Date	February 2020

Our values and beliefs

- Everyone has the right to feel happy and safe at school and therefore bullying is unacceptable.
- Pupils who feel they are being bullied will be supported.
- Article 39 of the UNHCR says all children have the right to help if they have been hurt, neglected or badly treated.

What is bullying?

Several Times On Purpose

Bullying is intentional (not an accident), a bully hurts someone on purpose. Bullying is repetitive. This means that the bully hurts someone over and over again, it isn't an incident that happens only once. Bullying can be by one person or by a group of people.

Here are the main types of bullying:

- Physical: e.g. kicking, hitting and damaging their belongings;
- Verbal: e.g. name calling, threats and making offensive remarks;
- Indirect: e.g. spreading nasty stories about someone, intimidating others, gossiping and leaving someone out from social groups like games;
- Cyber: sending nasty emails, texts, comments on social media and online gaming or making nasty phone calls.



Some types of bullying can be against a group to which people may belong, for example, racial comments, bullying because of a person's religious beliefs, gender, homophobic and sexualised bullying or bullying because of people that have special educational needs or disabilities.

How do we prevent bullying?

Our school behaviour policy helps to promote positive behaviour in school to create an environment where everyone behaves well and supports each other.

During P.S.H.E and circle time children will learn about the consequences of bullying and what to do if they experience bullying.

Posters on the school notice boards and classrooms remind children that bullying is not acceptable, and to tell them what to do if they are being bullied.

Our school takes part in the national anti-bullying week every year to remind children that bullying is not acceptable.

We have a focus on teaching self-awareness and social skills, and plan appropriately to build friendship skills.

The school council discuss ways in which they can support anti-bullying work in school.

What happens when someone is being bullied?

Children that are being bullied or see bullying happening should tell their teacher or an adult that they trust.

Members of staff should tell **a member of the SLT** about any bullying and this will be investigated and recorded on the behaviour trackers.

What support will be given if bullying happens within school?

Support will be given to children who are bullied. They will be reassured that they do not deserve to be bullied and that it's not their fault. They will be encouraged to talk about their feelings and they will be involved in making choices about how to resolve the matter. They will be asked to tell someone if any bullying happens again and we will involve their friends for support.

We will talk to the child (or children) involved in the bullying separately and listen to their version of what happened. We will talk to anyone else that saw the bullying. We will remind the child (or children) that bullying is not acceptable and expect bullying to stop. We will contact the child's parents/carer's. We will monitor that the bullying has not reoccurred.

Children that have been involved in bullying may be removed from the group, not be allowed out at break times and lunchtimes, not be allowed to join in with school events, placed on the behaviour tracker/ELP or may be excluded. We will support the bully to change their behaviour.

Duty of care to:

- Act in a respectful and supportive way towards one another.
- Tell someone if they are being bullied or have seen someone being bullied.
- Support each other and ask for help to make sure that everyone feels safe, and nobody feels left out.
- Speak out about bullying.

What if bullying happens outside the school gates?

We expect pupils to behave kindly outside of school and to not engage in bullying activities. Where a child or parent tells us about bullying that has happened outside of school, the school will talk to the children about how to avoid bullying outside of school and will monitor behaviour in school to make sure that the bullying does not continue in school.